



Dear Potential Volunteer Staff,

I'm glad that you are interested in serving the teenagers of CrossPointe Church and Bothell area!

CrossPointe Youth Ministries are always looking for volunteer staff to serve on our team. We believe that solid ministry is built on relationships between our adult staff and our students. Relationships are the key element to students feeling loved and understanding God's love for them.

The quality of our staff is very important. We are looking for men and women who have a growing commitment to Christ and desire to care for our students. We are looking for people who will commit to being spiritual leaders of our junior high and high school students. Through prayer and consideration, please read the enclosed material. We encourage you to come and checkout one of our set programs before making your decision to serve. We place a high value on this ministry and so we also place a high value on our staff.

Once we have received your application, we will call you for an appointment.

Youth ministry is a great way to invest your time and serve the Lord! We are looking forward to meeting with you and spending some time to talk about your hopes and desires for ministry. If you have additional questions, please feel free to call or email us at youth@crosspte.org.



How do I get involved?

1. Contact the youth ministry:

This is an opportunity for us to briefly connect and hear your desire to be involved in ministry. We will also give you a general overview of the ministry and arrange for you to visit and observe our programs.

2. Volunteer Ministry Materials:

Read over all the pages and information in this staff packet. This packet gives you the basic information that you need to make a decision about serve the Youth at CrossPointe.

3. Check Out the Website:

See and learn a little about us, check out some of the things we do.

4. Come to an Event or Program:

We encourage you to come and observe a program and event. This will give you a good idea of the ministry and get a feel of how we do things and the expectations on the other volunteer staff.

5. Prayerfully Consider your Involvement:

We want you to take time to pray and think through your commitment. We encourage you to seek the counsel of family and friends regarding your decision.

6. Fill out the Application:

This application packet is developed to get appropriate information for our screening process. This process not only protects our students, but it protects you as well. We require that all pages of the application are filled out and returned.

7. Interview with Youth leaders:

This is a chance to find out what you are passionate and gifted in, so to involve you in a place that you grow in your ministry. Plus it gives us an excuse to get to know each other.

What can be expected from CrossPointe Staff?

- 1. Clear Communication**
- 2. Purposeful Events, Ministries and Programs**
- 3. Training and Learning Opportunities**
- 4. Encouragement**
- 5. Friendship**



Expectations of Volunteer Staff

- **Commitment to Christ** and seeking Him first in all that you do.
- Regular **Attend** CrossPointe Church.
- **Commit** to area of ministry (*one or all of these*):
 - Sunday Night Youth Group
 - Sunday Morning Sunday School
 - Small group
 - Retreats and Camps
 - Youth Offices (behind the scene involvement)
- **Actively** look for ways to make programs and events better and more effective.
- **Promote Activities** by all means necessary!
- **Arrive** 30 minutes early to all planned events
- Be a greeter: **introduce yourself** to everyone in the room at each event.
- **Participate** fully! The students will follow YOUR lead.
- **Respond** to disruptions, noises and the need to correct students – this will build a culture where students respect and come to learn about their faith.



Staff Application

Please complete the application. All information will be kept completely confidential. If you have any questions or need assistance, please don't hesitate to call or email.

General Information:

Date: _____

Name: _____ Maiden Name: _____

Address: _____ City, State, Zip: _____

Home Phone: _____ Work Phone: _____

Date of Birth: _____ Place of Birth: _____

Email Address: _____

Social Security Number: _____

Drivers License Number: _____ State: _____

In which areas are you gifted and/or having training, education, interest or experience? This is not necessarily an indication of what area of youth ministry you'd like to serve in:

- Playing an instrument
Kind? _____
- Leading in worship
- Drama
- Setup & Tear Down
- Leading Games and Activities
- Helping others
- Hospitality and greeting
- Sound and Video
- Advertising and Marketing
- Computers
- Administration
- Small Groups
- Teaching
- Events/activity preparation
- Other:



Hobbies and Interests:

How do you spend your time? What do you do for fun?

Church History and Prior Ministry Experience:

How long have you been attending CrossPointe Church? _____

List other churches you have attended regularly over the past five years:

List all previous Church work involving students (list each organizations name and address, type of work performed and dates):

Have you personally accepted Jesus Christ as your Lord? YES or NO

Name the person or people who have had the greatest influence on your life and describe why and how.

How do you handle confrontation?



When and how did you become a Christian?

How is God working in your life presently?

How do you deal with your personal struggles?

Personal History:

Are you: *Single* *Married* *Divorced*



Do you have Children? YES or NO

Have you ever been convicted of or pled guilty to a crime?

NO or YES (*explain*)

Are you presently using illegal drugs? YES or NO

Have you ever been accused, charged, or alleged to have committed any act or neglecting, abusing or molesting any child? NO or YES (*explain*):

Is there any circumstance or pattern in your life which would make it inappropriate for you to serve with minors or would compromise the integrity of CrossPointe Church? NO or YES (*explain*):



Commitment Agreement:

- I acknowledge the Lordship of Jesus Christ in my life.
- I am committed to growing deep and maturing my life in Christ.
- I am committed to choices and a lifestyle that is a model for students that I work with.
- I am making a commitment to CrossPointe Youth Ministries for **ONE school year** (*September – June*).
- I will attend all Staff functions, retreats and seminars (unless discussed otherwise).
- I will attempt to recruit another Adult Volunteer Staff within the calendar year.
- I will pray for the students of CrossPointe on a regular basis.
- I commit to having as much fun as possible!

Signature: _____ **Date:** _____

School Year committing to: _____



Statement of Faith

- We believe the Bible to be the inspired and only infallible authoritative Word of God.
- We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the father, and in His personal return in power and glory.
- We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential.
- We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.
- We believe in the resurrection of both the saved and lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
- We believe in the spiritual unity of believers in Christ.

I agree with the statement of faith list above.

Signature _____ **Date:** _____